

Benzie Transportation Authority

BUS DRIVER

Pay Grade		FLSA Status	Non-exempt
Supervised by	Operations Manager	Supervises	None
Approved by			

General Summary:

A Bus Driver is responsible for the safe and efficient transportation of all passengers on their vehicle. S/he is accountable to the Operations Manager and/or his/her designated representative.

Principle duties and Responsibilities:

- Exhibits a positive image as a loyal representative of the Benzie Transportation Authority.
- Drive vehicles over specified routes or to specified destinations according to time schedules, complying with traffic regulations to ensure that passengers have a smooth and safe ride.
- Park vehicles at loading areas so that passengers can board.
- Advise passengers to be seated and orderly while on vehicles.
- Assist passengers, such as elderly or disabled individuals, on and off bus, ensure they are seated properly, help carry baggage, and answer questions about bus schedules or routes.
- Handle passenger emergencies or disruptions.
- Record information, such as cash receipts and ticket fares, and maintain log.
- Collect tickets or cash fares from passengers.
- Regulate heating, lighting, and ventilating systems for passenger comfort.
- Report delays or accidents
- Operates all types of vehicles used to transport occupants.
- Familiarizes themselves with the geographic service area of Benzie County and surrounding area.
- Remains alert and exercises good judgment concerning emergency situations, abnormal driving conditions, and disabled vehicles.
- Conducts a thorough pre-trip inspection of the bus prior to every trip.
- Fills fuel tank as necessary not to leave it under a half tank of fuel.
- Reviews route sheet and works with Dispatch to revise and correct as needed.
- Follows established routes and designated bus stops.
- Operates the bus on approved time schedule.
- Cleans interior (sweep, trash, etc.) daily upon end of shift.
- Drives defensively under varying traffic conditions and inclement weather.
- Conducts emergency evacuation drills in accordance with guidelines.
- Reports any and all accidents and damages immediately to Operations Manager and/or his/her designee.
- Reports passenger injuries immediately to Operations Manager and/or his/her designee.
- Informs Operations Manager and/or his/her designee of any unusual incidents or circumstances during the course of their daily routine.
- Reports defective equipment to Dispatch using appropriate forms.
- Maintains a good rapport with all passengers, other drivers, supervisors, and office personnel.
- Attends all scheduled training sessions.
- Complies with all policies and procedures of the agency.

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Knowledge, Skills, Abilities and Characteristics Required

- Knowledge of local, state, and federal rules, regulations, ordinances, and laws relating to the operation of a bus.
- Interpersonal and communication skills.
- Ability to handle confidential information appropriately
- Ability to use computer and programs as a management tool including knowledge of Microsoft Suite.
- Has excellent moral character and personal habits
- Dependable and possesses qualities of initiative, self-reliance and leadership.
- Neat, clean and professional in manner and appearance
- Enjoys working with all age groups and is sensitive to their needs.
- Emotionally stable
- Uses respectable language at all times

Experience and Training

- High school graduate or equivalent
- Chauffeurs license with Group "C" Commercial Driver designation required. Class "P" endorsement preferred.
- Must meet Federal and State DOT drug/alcohol testing requirements.
- Willing to meet all bus driver certification and licensing requirements
- Must have a minimum of five (5) years of driving experience.
- Must meet state and local physical examination requirements.

Physical Conditions and Work Environment

Job duties involve an inherent risk of injury, even if normal precautions are taken.

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