



**Benzie Transportation Authority – Special Meeting of Board of Directors**

**Friday, May 14, 2021 8:00 a.m. - 8:30 a.m.**

**14150 US Highway 31, Beulah, MI 49617**

**Minutes approved as presented June 15, 2021**

1. Welcome Guests & Call to Order by chair John Morse @ 7:57 a.m.
2. Roll Call: Anne-present, Jeff-present, Amy-present, John-present, Evan-present, Jennifer-absent. Staff present-Bill Kennis and Nancy Hunt. Guests: None.
3. Approval of Agenda: **Motion** by Jeff to approve agenda as presented, support by Amy. All ayes, **motion carried.**
4. Public Comment: None
5. Approval of May 11, 2021 Meeting Minutes: **Motion** by Jeff to approve minutes as presented, support by John. All ayes, **motion carried.**
6. Chairman's Report: The employment contract with E.D. will be signed and executed this morning. An executive committee was scheduled for Tuesday, May 25, 2021 @ 5:30 p.m. to discuss vacant Board seats. Jessica's presence is desired.
7. Old Business
8. New Business
  - a) MDOT 3% supplemental 2020 reconciled payment: 5.3% was received which is an additional 150K. Recommendation by Bill to bring forward the annual raises. There was discussion on other ways to thank the staff. John encourages Manager's to perform ride-a-longs. Free rides for family members and Board Members was suggested. **Motion** by Jeff to give a 4% raise for hourly employees, beginning May 17<sup>th</sup>, support by Anne. All ayes, **motion carried.**
  - b) Discussion about annual raises: See above
  - c) Sign-on bonus and Staff CARES ACT thank you: \$500 sign on bonus will be offered. **Motion** by Anne to offer a \$500 CARES ACT thank you bonus to non-management staff, support by Amy. 3 ayes, 1 nay. **Motion carried.**
9. Board Roundtable: Anne has been speaking with a potential Board Member. John has offered to make contact with potential Board Members.
10. Public Comment: None
11. Adjournment at 9:10 a.m.

Next Meeting Tuesday, June 15, 2021 5:30 p.m.

**MISSION:** Benzie Bus connects people of all ages and abilities to our community and promotes independence and prosperity through a safe and convenient public transit system.