



**Benzie Transportation Authority**

**Executive Committee Meeting**

**Wednesday, August 8, 2018 4:30 p.m.**

Benzie County Government Center, Beulah, Michigan 49617

Minutes approved as presented May 25, 2021

**Welcome and Call to Order**

Chairwoman Amy Herczak called the meeting to order at 4:45 p.m.

Present: Evan Warsecke, Amy Herczak & Susan Kirkpatrick, Geno Allen

Staff: Bill Kennis at 5:15

- 1. Approval of Minutes of June 19, 2018 *Motion*** by Evan to approve June 19, 2018 Executive Committee Meeting Minutes as presented Second by Susan. ***All ayes, motion carried.***
- 2. Public Comment** None
- 3. Executive Director Review:** 100% of the Board completed their E.D. evaluations and Wendy tabulated results. Written comments were shared with Bill and a constructive discussion was held.
- 4. Executive Director Bonus: *Motion*** by Geno that Bill be awarded a 5% bonus that is discretionary per the contract, Second by Susan. ***All ayes, motion carried.***
- 5. 2018 Staff Bonus:** Bill stated that he's recommending about \$26,000 for all Staff for bonuses due to an exceptional year operating under budget and achieving service performance goals. He further stated that 2019 budget will include raises and for some, entry/newer employees, an increase of about 6% to ensure that they're paid market rate for CDL drivers and other employees may get about 2% across that board.
- 6. Old Business** None
- 7. New Business**
- 8. Public Comment** None
- 9. Future Meeting Schedule:** As required
- 10. *Motion to adjourn @ 5:39*** by Susan, Seconded by Geno. ***All ayes, motion carried.***